Location: Remote – On WebEx Platform Date/Time: May 26, 2020, 1:30 m to 3:30 pm FAC Chair: Jenyce Houg Attendees: See Attachment A

Agenda Items Presenters/Affiliations			
Welcome and Introductions (Jenyce Houg, FAC Chair)	<ul> <li>Jenyce welcomed FAC members to the virtual meeting and had participants introduce themselves.</li> </ul>	• N/A	
FAC Business -FAC News and Legislative and Member Updates (Jenyce Houg)	<ul> <li>Greg Fulton provided an update – stressed the need to prepare for another round of potential stimulus funding from the federal government that could provide substantial funding for freight.</li> </ul>	<ul> <li>No major comments raised by other FAC members.</li> </ul>	
COVID-19 and CDOT Funding Impacts (Tim Kirby)	• Tim Kirby, CDOT Multimodal Planning Branch Manager, prepared a presentation on the COVID-19 economic impacts to CDOT. Tim was unable to present due to technical difficulties with the virtual meeting platform, but the presentation was shared with meeting attendees.	<ul> <li>N/A – Information Only.</li> </ul>	
FAC Business – Charter Adoption (Jenyce Houg and Kathleen Collins, CDOT)	<ul> <li>Kathleen Collins explained that the FAC Charter is an important document as it serves as the guidance on how the FAC membership conducts business.</li> <li>The previous charter was last approved in early 2019 and still had some language that required updating.</li> <li>The revisions were brought forward to the FAC Steering Committee for comment, and the FAC leadership reviewed and discussed proposed changed in detail.</li> <li>Key changes included – a proposed tiered membership with freight industry representatives having voting privileges, other FAC members that are freight stakeholders having a voice to express their opinions, with no voting privileges.</li> <li>Added option for FAC member alternates to fill in for absent FAC members, in particular when voting occurs and the option of proxy voting.</li> </ul>	<ul> <li>Send out electronic vote to FAC members to provide additional time for FAC member charter comments and vote on the revised document.</li> <li>Voting survey was distributed and with voting closing on June 15, 2020.</li> </ul>	

genda Items Discussion Highlights		Actions	
Presenters/Affiliations			
	<ul> <li>The roles and responsibilities of the FAC Steering Committee were added and outlined in what capacity the Steering Committee could act on behalf of the FAC in between quarterly meetings.</li> <li>Jenyce Houg confirmed that the FAC agreed to an electronic vote would occur after the meeting to confirm approval of the revised FAC Charter.</li> </ul>		
Freight Industry Work Force Issues and Solutions (Evan Enarson- Hering, Cambridge Systematics)	<ul> <li>Evan Enarson-Hering provided an overview of freight industry workforce issues.</li> <li>Trade and logistics industry is resilient when comparing level of employment with times of recession between 1990 and 2020.</li> <li>Employment data indicates the transport and truck transport workforce is growing older— in the not so distant future, retirement is coming for a large percentage of the workforce. Truck drivers have a large percentage aged 45 to 54.</li> <li>Workforce shortages are a priority across industries with driver shortage, hours of service, and driver retention as the top three issues.</li> <li>High demand and supply issues include need for more training institutions, fewer younger workers entering freight and logistics workforce, pending retirements, recruitment of diverse workers.</li> <li>Several freight workforce development programs were presented and discussed.</li> <li>One FAC member asked how a workforce development program can be initiated for the FAC, which was addressed in the next topic of a Freight Industry Sector Partnership.</li> </ul>	<ul> <li>N/A – Information Only.</li> </ul>	
Colorado Freight Industry Sector Partnership	<ul> <li>Colleen Wohnoutka, of the Colorado Workforce Development Council (CWDC), and Michelle Scheuerman, FAC Secretary, provided an overview of a Freight Industry Sector Partnership, the first of its kind in Colorado.</li> <li>This effort is in direct response to the freight industry workforce issues raised by FAC members through the development of the Colorado Freight Plan and in ongoing FAC discussions.</li> <li>Sector Partnerships are industry led and community supported.</li> </ul>	<ul> <li>CDOT and CWDC to work on planning sector partnership activities and prepare for meetings.</li> </ul>	

Agenda Items	Discussion Highlights	Actions
<u>Presenters/Affiliations</u>	<ul> <li>Sector Partnerships bring industry businesses, supporting partners – state and local/community agencies, educators/trainers, and organizations together. First, they identify the problems that cause the challenges – for the freight industry it is the workforce shortage. Second, they identify and prioritize solutions, and third, form working groups with businesses and supporting partners to implement the solutions.</li> <li>The CWDC, the FAC, CMCA and CDOT are coming together to initiate this partnership with the help of a convener, Laurie Brown, Vice President of Operations from the Denver Transportation Club (DTC).</li> <li>Other industry sector partnerships have initiated across the state with great success, with assistance from the CWDC.</li> <li>Two important questions to answer through the sector partnership are – (1) Are businesses thriving and able to create quality jobs? (2) Can individuals access jobs by getting the right education and training at the right time?</li> <li>Roles and responsibilities of industry businesses, supporting partners, the convener and core partners leading the effort were described. The core partners are CWDC, CDOT, CMCA and the FAC.</li> <li>A list of proposed partners was presented to the FAC for their input.</li> <li>Norm Steen expressed support for this effort and suggested coordination with the Colorado National Guard. ABF trucking has a cooperative program with the National Guard.</li> <li>Rick Ash added that independent owner operators now are struggling with breaking even in the industry.</li> <li>Greg Fulton suggested adding Acme Distribution and Waste Management to the list, along with Lincoln Tech, Mile High Foods, , and Colorado Wyoming Petroleum Marketing Association (CWPMA).</li> <li>Diego Lopez noted that a good organization to include is fleetpros.org.</li> </ul>	

Agenda Items Presenters/Affiliations	Discussion Highlights	Actions	
	<ul> <li>A question regarding sector partnership obtaining non-profit status was raised. Colleen responded that this is one option for a partnership but not a requirement.</li> <li>Lisa Streisfeld recommended including CASTA.</li> <li>Jack Buffington noted that his member companies could also be invited to participate.</li> <li>Dean Bressler suggested Mesa County Workforce Council at mcwfc.us.</li> <li>Wally Weart suggested some international trade/marine container entities be invited and to get the information from DTC.</li> <li>Dick's Transportation was also suggested as an entity to invite.</li> <li>Michelle Scheuerman outlined the next steps in initiating a sector partnership, which are conducting a launch meeting with freight industry businesses, scheduled for June 30, 2020. This meeting will be virtual, and industry challenges and issues will be discussed and identified.</li> <li>Second will be a Sector Solutions Meeting where potential solutions will be identified and any need for working groups. Both industry businesses and supporting partners will be brought together for the discussion, anticipated to be scheduled in September.</li> <li>FAC members expressed their overwhelming support, gratitude to CDOT and the CWDC, and interest in the formation of the Freight Industry Partnership.</li> </ul>		
FAC Action Items and Next Steps	<ul> <li>Reach out to CDOT, CMCA or your FAC Chair with any regulatory relief issues or needs.</li> <li>Steering Committee will meet in June and July to continue to advance FAC initiatives, i.e., Truck safety in CDOT work zones, truck safety video, and Truck Parking Assessment Phase 2.</li> <li>Next FAC Meeting is tentatively scheduled for August 25.</li> </ul>	<ul> <li>Implement activities associated with next steps.</li> </ul>	

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Attendance)	Last Name	First Name	Organization
Y	Current FAC Men	David	
X	Arganbright		Omnitrax
<u>X</u>	Ash	Rick	Independent Owner/Operator
X	Bailey	Grier	CO-WY Petroleum Marketers Assoc.
Х	Beedy via phone	Commissioner	District 11
	Boyle	Craig	Walmart
Х	Buffington	Jack	Denver Transportation Institute DU
	Goetz	Andy	Denver Transportation Institute DU
Х	Brown	Laurie	Denver Transportation Club
	Anderson	Nathan	Union Pacific Railroad
	Cristina	Paul	BNSF Railroad
Х	O'Dorisio	Steve	Adams County Commissioner
	Fiser	Kristal	UPS
Х	Fulton	Greg	Colorado Motor Carriers Association
Х	Dittman	Leonard	Colorado State Patrol
	Gerwitz	Karen	Denver World Trade Center
Х	Gregory	Steve	Iowa Pacific/San Luis and Rio Grande Railroad
	Hester	Tim	DEN (Denver International Airport)
Х	Hilaire	Jeanette	DEN
Х	Houg	Jenyce	FAC Chair, Houg Company
Х	Kiely	Joe	Ports to Plains
Х	Lopez	Diego	Northern Colorado Clean Cities
Х	White	Rebecca	CDOT DTD Director
	Mazzucca	Ozzie	Werner Trucking
Х	Ogborn	Mike	FAC Vice Chair, Ogborn Consulting
	Rich	Tim	Western Slope
	Spaulding	Carl	Renewable Fiber
Х	Steen	Norm	PPACG, Teller County
Х	Smith	Robyn	May Trucking
	Schurr	Volker	Seko Logistics
	Sogar	Jeff	Amazon
	Stevens	Jessica	Ryder
Х	Van Schaick	Jeff	Gennessee Wyoming Railroad
	Killgore	Jake	Miller/Coors
Х	Weart	Wally	Retired Railroad Advocate
	-	Other Attendees 5-26-	2020 FAC Meeting
Check (if in			
Attendance)	Last Name	First Name	Organization
Х	Bustow	Aaron	FHWA
Х	Kirby	Tim	CDOT Multimodal Planning
Х	Scheuerman	Michelle	CDOT, FAC Secretary

Other Attendees 5-26-2020 FAC Meeting			
Check (if in			
Attendance)	Last Name	First Name	Organization
Х	Sakaguchi	Tracy	CMCA
Х	Collins	Kathleen	CDOT Statewide Planning
Х	Hartman	Brian	CDOT Division of Transit and Rail
Х	Wilson	Bob	CDOT Communications
Х	Hurst	Craig	CDOT OS/OW Permits
Х	Helfant	Matthew	DRCOG
Х	Enarson-Hering	Evan	FHU
Х	Schneider	Karen	CDOT Region 4